LABOUR WELFARE SCHEMES AT PARK INFENIA SITE PUNE



DISTRIBUTION OF SAFETY & ESSENTIAL KITS AT PARK INFINIA SITE







MEDICAL CAMPS FOR LABOUR UNDER BOCW









LUNCH FOR LABOURS UNDER ATAL AHAR YOJANA HYGENIC FOOR DISTRIBUTED AT RS. 5/- PER PERSON PER MEAL









VARIOUS TRAINING FOR LABOURS WITH SUPPORT BY KUSHAL CREDAI PUNE CENTRE



SPECIAL BATCH OF LADY MASONS TRAINING







VARIOUS LABOUR WELFARE SCHEMES CURRENTLY IMPLEMENTED AT PARK INFINIA SITE.

BACKGROUND:

We as developer are required to register person involved in construction at our site for BOCWWB [Maharashtra Building & Other Construction Workers Welfare Board]. Once labours are registered under this scheme, they are eligible for various welfare schemes some of the welfare activities are immediately given to them such as distribution of Safety and Essential Kit. Each of this kit consists of Safety Belt, Ear Plug, Hand Gloves, Helmet, Reflective Jacket, Safety Shoes, Mask, Bag, Mat, Mosquito Net, Tiffin, Torch / Battery, Water bottle. Till today we have distributed 287 kits at Park Infinia site.

WELFARE FUND

Person registered under BOCWWB also get Rs. 5000/- transferred directly to their account as one time welfare fund. Till today 214 labours have received the amount.

MEDICAL CAMP

On periodic basis, Health checkup camps are set up at site wherein a team of doctors provide Medical Checkup for all concerned people. Till date we have conducted camps on every six month basis. Last week medical camp was conducted under BOCWWB scheme.

LUNCH FOR LABOURS

Recently, Government has added one more welfare scheme for BOCWWB for registered person called as **Atal Aahar Yojana** program. Under this scheme, everyone who has registered under BOCWWB would get lunch served on site premises at Rs. 5/- per person per day basis. On Park Infinia site lunch services have been started from 10th Aug 2019 and 154 members are availing of this lunch which is hygienic and inexpensive. Labours find this very useful as entire process of making lunch at site is eliminated and thus increasing their productive time for doing construction activity.

TRAINING FOR LABOURS

Improving workmanship for construction labours is important task for overall quality improvement. Maha RERA along with BOCWWB has partnered together to impart on site vocational training for various labour trades such as Bar Bending & Shuttering. Under this program Maha RERA is first training Engineering and Supervising staff of a developer under Train the Trainer program [TOET – Training of Expert Trainers] and with use of these trained engineering staff project site will act as a VTP [Vocational Training Provider] for various on site training programs.

Kushal (Part of Credai) is active partner in this program and acts as a bridge between Maha RERA & on site VTP. Park Infinia is registered as VTP and will soon start first training program under TOET Scheme.

Apart from this training initiative, Kushal has partnered with Kumar Properties to conduct on site skill improvement program for various trades such as Masonry, Painting, Shuttering and Bar Bending. Kushal has also taken up training of female Masons wherein unskilled female labours are trained to work as masons for masonry and plaster jobs.